

Memorandum of Understanding
Between
Eugene Springfield Fire Department
And
IAFF local 851

The following language will replace Article 13.5 in the contract between IAFF Local 851 and the City of Eugene, and Article 12.3 (1)(c) in the contract between IAFF Local 1395 and the City of Springfield:

- a. Twenty four (24) hour employees who are assigned as Field Training Paramedics (FTP) as part of the Field Training and Evaluation Program will be assigned as the third person regardless of staffing. FTPs will be compensated at the overtime rate, and shall receive twenty (20%) of top step firefighter for all hours worked in the FTP capacity.
- b. Paramedics who are assigned and working with the probationer in a coaching and evaluation role on the medic unit will receive 5% top step firefighter for all hours spent in that capacity.

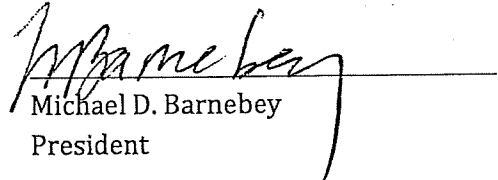
Dated this 13th day of March, 2015.

For the City of Eugene



Randall B. Groves
Fire Chief

For the Union



Michael D. Barnebey
President